

Top 200 Private Companies

2020 RANK	2019 RANK	COMPANY	2019 GROSS REVENUES (000'S)	2018 GROSS REVENUES (000'S)	% CHANGE	YEARS IN BUSINESS	EMPLOYEES	BUSINESS DESCRIPTION	CITY
1	2	Hensel Phelps	\$5,676,652	\$4,604,336	23%	84	3,756	Building development, construction, facility services	Greeley
2	1	PCL Construction	3,071,309	3,187,532	-4%	45	4,000	Construction	Denver
3		Optiv Security Inc.	2,443,909	2,456,375	-1%	7	1,900	Information security	Denver
4	5	American Furniture Warehouse	740,792	694,519	7%	45	3	Furniture and accessories retailer	Englewood
5	6	Christopherson Business Travel	687,000	682,000	1%	67	480	Business travel management	Greenwood Village
6	8	Haselden Construction LLC	355,000	409,000	-13%	47	331	General contractor	Centennial
7		Brannan Sand and Gravel Co.	320,000	258,000	24%	114	550	Producer of construction materials	Denver
8	10	RK Mechanical Inc.	303,000	367,000	-17%	57	1,248	Commercial construction, manufacturing and building services	Denver
9	12	CSI Construction Company	218,000	227,797	-4%	41	156	General contractor	Colorado Springs
10	13	Brownstein Hyatt Farber Schreck	207,164	187,546	10%	52	564	Law firm	Denver
11	14	Hercules Industries	173,299	184,226	-6%	58	515	Manufacturer and wholesaler of HVAC sheet metal products	Denver
12	32	Velocity Global	172,500	87,000	98%	6	250	Global employment solutions	Denver
13	24	Alpine Buick GMC	167,050	100,452	66%	26	135	Automotive dealer	Denver
14	19	Cain Travel Group	155,526	139,990	11%	35	78	Travel agency	Boulder
15	21	Roche Constructors Inc.	147,437	114,810	28%	49	75	General contractor/construction manager	Greeley
16		Pax8	136,201	43,649	212%	8	500	Transactional cloud marketplace	Greenwood Village
17	20	Merrick & Co.	121,135	118,400	2%	65	720	Engineering, architecture & geospatial solutions	Greenwood Village
18	28	Weifield Group Contracting	113,715	93,553	22%	18	520	Electrical construction	Centennial
19	34	E2 OPTICS LLC	110,677	75,280	47%	10	802	Unified communication systems	Englewood
20	29	Madwire	102,501	90,588	13%	11	550	Business management and marketing software	Fort Collins
21	37	Workplace ELEMENTS LLC	96,080	75,500	27%	12	170	Customized work environments	Denver
22	30	Wanco Inc.	89,360	89,094	0%	36	290	Manufacturer of highway safety and traffic control products	Arvada
23	40	Johnson Storage & Moving	84,725	76,825	10%	120	550	Global logistics/moving and storage	Centennial
24	33	Craters & Freighters Franchise Co.	81,764	77,904	5%	30	15	Specialty freight handling and logistics	Golden
25		Ward Electric Co. Inc.	73,720	50,202	47%	15	355	Electrical contractor	Longmont
26	39	Greiner Electric LLC	52,000	58,000	-10%	23	261	Electrical contractor	Littleton
27		Blue Canyon Technologies	50,776	31,133	63%	12	270	Turnkey small satellite solutions	Boulder
28	46	Insurance Technologies	43,844	38,061	15%	25	250	Insurance & financial software solutions	Colorado Springs
29		Prime Jet LLC	41,000	42,000	-2%	9	85	Aviation charter	Englewood
30	36	Heating & Plumbing Engineers Inc.	40,000	69,000	-42%	73	100	Mechanical systems engineering	Colorado Springs
31		Namaste Solar	39,600	23,500	69%	15	171	Solar energy provider	Boulder
32		Purely Elizabeth LLC	36,008	25,534	41%	10	26	Natural foods	Boulder
33	71	Cerapedics Inc.	33,405	20,445	63%	14	96	Ortho-biologics	Westminster
34	62	Liteye Systems, Inc.	32,000	24,500	31%	20	50	Defense systems manufacturer	Centennial
35	50	Rocky Mountain Connections (RMC)	31,700	30,500	4%	31	65	Destination services management	Basalt
36	52	Good Day Pharmacy	31,456	29,146	8%	35	145	Pharmacy	Loveland
37	49	Roller and Associates Inc.	30,486	33,584	-9%	44	25	Auction services and appraisals	Denver
38		Designscapes Colorado	30,317	27,474	10%	28	280	Landscape design, construction and maintenance	Centennial
39	44	J-kota LLC	30,000	44,500	-33%	20	60	General contractor	Denver
40		Buildings By Design LLC	29,429	21,140	39%	16	30	General contractor	Brush
41	53	Elite Brands of Colorado	28,845	25,956	11%	17	85	Alcoholic beverage distribution	Denver
42		Moody Insurance Agency	27,790	25,826	8%	48	125	Insurance agency	Denver
43		Jaxon Engineering & Maintenance LLC	26,206	20,168	30%	11	75	Electromagnetic Pulse services	Colorado Springs
44	54	Porchlight Real Estate Group LLC	25,963	27,940	-7%	15	52	Residential real estate	Denver
45	64	Heggem-Lundquist Paint Co.	23,608	21,672	9%	70	180	Commercial construction	Denver
46	67	PayTech	23,238	20,390	14%	20	164	Payroll and HRIS consulting services	Denver
47		Summit Technical Solutions	23,043	15,253	51%	18	120	Engineering services	Colorado Springs
48		Phase 2 Company	22,876	27,105	-16%	46	180	Construction contractor	Fort Collins
49	70	Universal Chain Inc.	22,000	20,000	10%	38	1,100	Unloading freight	Denver
50	81	The CE Shop Inc.	20,337	16,834	21%	15	141	Online real estate education	Greenwood Village

Based on 2019 self-reported revenues

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51	66	Design Workshop, Inc.	20,185	20,605	-2%	51	127	Landscape architecture, urban design, planning	Denver
52	82	Sample Supports	19,443	16,126	21%	10	517	Services for developmentally disabled	Longmont
53	73	Job Store Inc.	18,502	19,515	-5%	46	21	Staffing services	Denver
54	80	Dalby, Wendland & Co., P.C.	17,500	17,200	2%	72	85	Public accounting and business advisory	Grand Junction
55		Jim Black Construction	17,094	14,739	16%	38	45	Restoration contractor	Thornton
56	76	Colorado Mills	16,000	15,321	4%	21	47	Oilseed processing	Lamar
57	86	TRIO Inc.	15,549	14,500	7%	20	55	Design and visual merchandising	Denver
58		Hemp Depot	15,368	9,528	61%	5	27	Provider of hemp CBD oil, seeds and hemp clones	Colorado Springs
59		Lakeshore Talent LLC	15,246	13,105	16%	3	14	Human Resources	Greenwood Village
60	85	Vindiola Group @ REMAX Alliance	15,002	14,856	1%	19	2	Residential real estate	Commerce City
61		CLI Services	15,000	15,000	0%	43	110	Lighting, signs & electrical services	Denver
62		Atmosphere & Space Technology Research Associates	14,308	11,002	30%	15	83	Technology development for new-space economy	Louisville
63	87	Ammex Masonry Inc.	14,104	13,443	5%	18	87	Masonry contractor	Commerce City
64		AvenueWest Global Franchise	13,600	9,900	37%	22	6	Residential rentals	Lakewood
65		Zunesis	13,473	15,545	-13%	15	18	IT solutions in enterprise infrastructure	Englewood
66		Aerofield Services	13,000	10,600	23%	13	12	FAA-approved repair station and maintenance	Aurora
67	110	Empowered Global Solutions Inc.	12,834	8,000	60%	15	102	Recruiting and staffing services	Englewood
68	96	Hire Power Inc. dba Innovar Group	12,164	11,075	10%	20	60	IT recruitment services	Greenwood Village
69	38	Feel the World Inc. dba Xero Shoes	12,129	8,785	38%	10	36	Shoemaker	Broomfield
70		Atlas Real Estate	12,073	6,000	101%	7	66	Real estate services	Denver
71	97	Karsh Hagan	11,948	10,905	10%	42	65	Marketing	Denver
72		Greystone Technology	11,000	8,590	28%	20	93	IT management and cybersecurity	Denver
73	135	American Striping Company	10,500	5,500	91%	4	50	Pavement markings for streets, highways and parking lots	Centennial
73	122	Aspen Academy	10,500	9,521	10%	15	66	Private school	Greenwood Village
75	103	Avocet Communications	10,285	9,410	9%	40	12	Marketing, communications	Longmont
76	102	AET Environmental Inc.	9,985	9,635	4%	27	25	Hazardous waste disposal	Denver
77		Mayfly Outdoors	9,940	4,452	123%	8	91	Designer and manufacturer of fishing equipment	Montrose
78		Ziggi's Coffee	9,801	5,711	72%	16	17	Coffee drive-through and coffee houses	Longmont
79	116	Platte River Networks	9,798	7,504	31%	18	55	Technology consulting	Denver
80	106	IQ Wired Inc.	9,700	9,103	7%	19	23	Telecom & technology	Denver
81	113	Global Communications Group Inc.	8,987	7,866	14%	18	16	Technology consulting	Englewood
82		Lutek Shading Sysems	8,899	7,734	15%	52	44	Window Coverings	Arvada
83	108	Emergenetics International	8,882	8,658	3%	29	25	Organizational development consulting	Centennial
84	100	Pinyon Environmental Inc.	8,700	10,100	-14%	27	70	Environmental consulting	Lakewood
85		Image Audiovisuals	8,600	8,451	2%	32	39	Audiovisual services	Denver
86	115	LDK Logistics, Inc	8,552	7,520	14%	21	15	Delivery logistics solutions	Aurora
87		Alpen High Performance Products Inc.	8,500	8,100	5%	8	65	Manufacturer thermally efficient windows and doors	Louisville
88	145	ThrivePass	8,088	4,242	91%	7	53	Employee solutions	Denver
89	126	Burnham Law	8,000	8,000	0%	11	50	Law firm	Boulder
89		Industrial Screen and Maintenance Inc.	8,000	6,000	33%	50	49	Polyurethane manufacturing	Grand Junction
91	124	Rocky Mountain Reagents, Inc	7,826	6,632	18%	69	60	Manufacturer of laboratory test solutions, distributor of chemicals	Golden
92	136	Ramey Environmental Compliance Inc	7,620	7,022	9%	28	43	Water & wastewater operations	Firestone
93		Resi Media	7,500	4,000	88%	4	65	SaaS and hardware streaming solution	Westminster
94		Rapid Restoration & Construction Inc.	7,400	6,000	23%	22	15	Disaster restoration & generation construction	Arvada
95	149	Hot Shot Supply Co.	6,993	4,200	67%	9	5	Concrete construction materials supplier	Denver
96	143	A Line Boutique LLC	6,804	4,440	53%	6	14	Retail	Denver
97	119	Griffiths Law PC	6,788	6,748	1%	18	32	Law	Lone Tree
98	131	Logic Integration Inc.	6,589	5,436	21%	16	32	Audiovisual and automation services	Lone Tree
99	158	Blue Spruce Construction Services	6,539	3,423	91%	23	7	Residential construction	Niwot
100	123	Continental Sausage Inc., dba Charcutnuvo	6,500	6,900	-6%	51	28	Natural and organic sausage manufacturer	Denver

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101	127	AimHire LLC	6,474	6,411	1%	10	108	Recruiting and staffing firm	Englewood
102	117	Schlosser Signs Inc.	6,359	6,500	-2%	21	45	Sign maker	Loveland
103	125	GroundFloor Media/CenterTable	6,100	6,623	-8%	19	23	Integrated communications	Denver
103	105	Kimberly Timmons Interiors	6,100	9,200	-34%	23	27	Interior design	Denver
105	132	Comfort Keepers	5,943	5,489	8%	16	250	Home care and nursing	Grand Junction
106	140	Oakman Aerospace, Inc.	5,906	4,569	29%	8	27	Space-based solutions	Littleton
107		TRG Arts	5,877	5,128	15%	25	39	Arts consulting	Colorado Springs
108	133	Footers Catering	5,800	5,300	9%	39	45	Caterer	Denver
109	144	SPI - Shamrock Painting Inc.	5,737	4,129	39%	29	82	Commercial painting contractors	Denver
110	138	MorEvents	5,600	5,045	11%	24	12	Event solutions agency	Englewood
111		NINE dot ARTS Corp.	5,358	4,672	15%	10	14	Art consulting and curating	Denver
112	134	Woody's Wood-Fired Pizza	5,310	5,133	3%	28	70	Restaurant	Golden
113		Arkvalley Bankshares	5,304	5,135	3%	127	37	Community bank	La Junta
114	129	STORY Land & Sea	5,300	4,900	8%	17	25	Tour operator	Centennial
115	130	Klein Buendel Inc.	5,200	5,400	-4%	18	30	Health communication research	Golden
116		Point Solutions Group LLC	5,094	4,077	25%	3	49	Systems solutions	Denver
117		Rosy Rings Inc.	5,059	4,910	3%	22	45	Botanical designs	Denver
118		Rhinotrax Construction	5,000	6,000	-17%	15	25	Commercial contracting	Longmont
119		Energy Logic Inc.	4,930	4,701	5%	14	69	Applied building science	Berthoud
120	152	Grasmick Inc. dba Everything For Offices	4,877	3,840	27%	32	12	New and used office furniture retailer	Aurora
121		Harrison Home Systems Inc.	4,751	2,618	81%	18	20	Home technology design and integration	Lakewood
122	159	Circuit Media LLC	4,702	3,231	46%	18	50	Communication and modern design services for government and business	Denver
123		PeerSource Partners LLC	4,652	3,261	43%	9	20	Direct hire and contract staffing	Englewood
124		Verblio	4,558	3,093	47%	10	21	Multimedia content creation platform	Denver
125	137	Talent Navigation Experts	4,465	4,962	-10%	8	14	Staffing firm	Greenwood Village
126	156	Transworld Business Advisors - Rocky Mountain	4,453	3,545	26%	8	23	Business brokerage	Lakewood
127	141	Dietrich Partners LLC	4,240	4,560	-7%	6	22	Management consulting	Denver
128		Revenue River	4,226	3,943	7%	11	45	Digital sales and marketing agency	Golden
129	164	Corey Electrical Engineering, Inc.	4,151	2,928	42%	31	20	Electrical design for commercial and industrial projects	Englewood
130	151	Fortis Law Partners LLC	3,886	3,911	-1%	6	25	Law firm	Denver
131		5280 Aviation Sales LLC, dba Stella Air	3,700	350	957%	3	2	Aerospace broker	Denver
131	148	E&C Precast Concrete Inc.	3,700	3,800	-3%	74	29	Precast concrete manufacturing	Littleton
133	171	Woodridge Software	3,688	2,506	47%	8	52	Custom mobile and web applications	Golden
134	155	Insight Designs Web Solutions LLC	3,656	3,576	2%	21	19	Digital agency	Boulder
135		Zandi K Salon	3,653	3,287	11%	12	45	Beauty salon	Denver
136	176	Printology, dba Everworx	3,597	2,249	60%	29	10	Managed print services	Denver
137	174	JeanGinzburg.com LLC	3,569	2,376	50%	7	10	Digital marketing	Denver
138		Alchemy Mineral Blends	3,223	1,998	61%	5	62	Day spa	Denver
139		Braintree Marketing Inc.	3,200	3,000	7%	19	14	Relationship marketing for real estate	Colorado Springs
140		Shift Workspaces	3,086	1,894	63%	9	10	Workspace community	Denver
141	150	Technology By Design Inc.	3,048	3,927	-22%	14	4	Lighting fixture	Basalt
142		Bommerang Direct Marketing LLC	3,037	2,351	29%	10	14	Direct-mail marketing programs	Centennial
143	162	Asbestos Abatement	3,001	2,800	7%	12	26	Asbestos, mold, lead and meth removal	Englewood
144		Glassical Designs Inc.	2,972	2,500	19%	35	22	Corporate recognition programs	Colorado Springs
145	173	JF Options Jewelers	2,911	2,391	22%	28	5	Jewelry store	Denver
146	170	Classic Homeworks	2,730	2,540	7%	35	17	Design/build remodeling	Denver
147	189	GreenPlay LLC	2,698	1,741	55%	20	19	Parks & rec consultant	Louisville
148		Yellowdog	2,668	2,056	30%	15	20	Printing & design	Denver
149	166	Sunshine Plumbing Heating Air LLC	2,600	2,800	-7%	7	12	Plumbing and HVAC	Henderson
150	172	TalenTrust	2,551	2,342	9%	16	13	Recruitment	Denver

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151	169	Canino's Sausage Co., Inc.	2,537	2,577	-2%	95	12	Fresh sausage manufacturer	Denver
152	181	Clear Comfort	2,500	2,000	25%	6	19	Pool systems	Boulder
153	167	A-Train Marketing	2,490	2,200	13%	21	8	Marketing	Fort Collins
154	184	Think Network Technologies	2,450	1,950	26%	16	14	Managed service provider	Durango
155	157	SIGNAL.csk Brand Partners™	2,443	3,429	-29%	5	9	Brand strategy	Denver
156		Impulsify	2,400	1,500	60%	7	15	Retail POS and self-service kiosk solutions	Denver
157	191	Kieding	2,350	2,170	8%	47	15	Interior architecture and interior design	Denver
158		Milner Sports LLC dba Epoch Eyewear	2,334	3,220	-28%	6	8	Sunglasses	Colorado Springs
159	178	Interactive Management Systems Corp.	2,263	2,137	6%	44	20	Rental software	Colorado Springs
160		The Child & Family Therapy Center of Denver	2,250	1,950	15%	8	28	Therapy	Denver
161	153	MIKADO International	2,220	1,818	22%	10	8	Multicultural marketing agency	Denver
161		Coquette's Bistro & Bakery	2,200	2,000	10%	11	40	Bakery	Colorado Springs
161	221	Sheets & Giggles Inc	2,200	600	267%	3	8	Sustainable luxury bedding	Denver
161		Wild Zora Foods	2,200	1,500	47%	6	20	Food production and sales	Loveland
165	180	Revel Interactive LLC	2,108	2,051	3%	9	15	Digital marketing	Denver
166	186	Channel Maven Consulting	2,100	1,811	16%	11	14	IT industry B2B support	Boulder
167	183	All Star Cleaning Services	2,081	2,002	4%	14	45	Residential cleaning service	Fort Collins
168		JCC Inc.	2,074	1,579	31%	10	10	Organizational development consulting	Denver
169	185	define Branding	2,072	1,862	11%	8	5	Branding strategy	Denver
170		DigeTekS LLC	2,000	1,850	8%	15	16	Managed services and computer consulting	Firestone
170		Luminosity Supply & Solutions	2,000	2,000	0%	25	5	Lighting distributor	Denver
172	154	GavinHeath LLC	1,978	3,662	-46%	4	9	Staffing solutions	Greenwood Village
173	187	The Idea Marketing	1,930	1,720	12%	12	11	Marketing/Advertising	Denver
174		Spry Squared Inc.	1,924	1,000	92%	4	16	IT consulting & services	Englewood
175		Old Town Media Inc.	1,918	1,519	26%	14	15	Marketing strategies	Fort Collins
176		Gebhardt Emerson Moodie Bonanno LLC	1,907	1,001	91%	3	14	Law firm	Denver
177	182	Experience Factor	1,900	2,200	-14%	16	5	Recruitment firm	Denver
178	195	Fun Productions Inc.	1,800	1,517	19%	28	10	Amusement rentals	Denver
179	204	Sugarwish	1,700	1,200	42%	7	15	Ecommerce gifts	Denver
180	193	In-Site Design Group, Inc.	1,604	1,542	4%	29	2	Interior Design	Denver
181		Impact Point Group	1,593	1,195	33%	13	7	Marketing	Denver
182	194	Arapaho Asset Management	1,572	1,526	3%	17	8	Asset management	Centennial
183		Complete Financial Ops Inc. dba CFO Fund Services	1,569	1,382	14%	12	9	Fund administration firm	Highlands Ranch
184		McDevitt Taco Supply	1,567	1,209	30%	10	23	Taco carts, restaurant	Boulder
185	198	The Ogard Boh Group with Baird	1,560	1,459	7%	38	4	Financial management	Denver
186		Sales BQ	1,556	447	248%	3	10	Revenue, sales and client-engagement services	Denver
187	203	Aspen Rent-All Inc.	1,554	1,397	11%	53	8	Construction equipment	Basalt
188	190	The Artworks	1,550	1,600	-3%	33	13	Commercial & fleet vehicle graphics	Denver
188		Harmonic Media	1,500	1,500	0%	14	11	Graphic solutions	Englewood
190		The Spice Guy	1,400	985	42%	8	20	Spice distributor	Aurora
191		Su Casa! Furniture & Sleep Shop	1,396	1,115	25%	11	8	Furniture and accessories retailer	Salida
192	200	Borealis Fat Bikes	1,394	1,487	-6%	8	8	Bike manufacturer	Colorado Springs
193		Holidaily Brewing Co.	1,377	950	45%	4	25	Gluten-free brewery	Golden
194	192	L Squared, dba L2 Cyber Solutions	1,335	1,557	-14%	12	10	Cyber solutions	Greenwood Village
195		Colorado Geothermal Drilling Inc.	1,249	1,194	5%	15	6	Geothermal systems installation	Brighton
196	202	TD Support Services Corp.	1,233	1,422	-13%	20	350	Government support services	Colorado Springs
197		uGurus LLC	1,181	1,282	-8%	8	6	Consultant for digital agencies	Aurora
198		Abigail-Elise Design Studio	1,143	545	110%	12	10	Interior design	Frisco
199	207	Renaud Naturals	1,000	800	25%	19	10	Natural and organic skin-care products	Loveland
200		BluePrint Media	968	551	76%	15	3	Publishing, communications services	Timnath